



PERSONAL DATA PROTECTION

1. The Personal Data Administrator is Joanna Sochaczyńska, T2S Group Sp. z o.o., headquartered in Warsaw 03-90, Aleja Księcia Józefa Poniatowskiego 1, registered in the KRS under the number KRS: 0000758728, REGON: 381856214, NIP: 1132988405; T2S Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością, headquartered in Warsaw 03-90, Aleja Księcia Józefa Poniatowskiego 1, registered in the KRS under the number KRS: 0000675470, REGON: 367153446, NIP: 1231350700; T2S Service Spółka z Ograniczoną Odpowiedzialnością, headquartered in Wólka Kozodawska 05-500, ul. Porannej Rosy 40, registered in the KRS under the number KRS: 0000992369, REGON: 523136683, NIP: 1231518565..

2. For any matters related to the processing of personal data, contact with the Data Administrator is possible in writing via email at j.sochaczynska@t2s.org.pl or by postal mail to the following addresses:

- T2S Group Sp. z o.o., headquartered in Warsaw 03-90, Aleja Księcia Józefa Poniatowskiego 1
- T2S Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością, headquartered in Warsaw 03-90, Aleja Księcia Józefa Poniatowskiego 1
- T2S Service Spółka z Ograniczoną Odpowiedzialnością, headquartered in Wólka Kozodawska 05-500, ul. Porannej Rosy 40

3. Personal data will be processed for the purposes of recruitment, contract conclusion, and contract execution related to the acceptance of these terms and conditions (Article 6(1)(b) of GDPR). Additionally, data will be processed to establish, pursue, or defend against claims by the Administrator—the legal basis for processing is the legitimate interest of the Administrator (Article 6(1)(f) of GDPR).

4. Data will be stored for the period necessary to achieve the purpose for which they were collected and subsequently, if required by the Act of July 14, 1983, on the National Archival Resource and Archives, for the period specified in those regulations (Article 6(1)(c) of GDPR). In other cases, personal data will be stored until the expiration of limitation periods for claims or the conclusion of legal proceedings.

5. The following data is processed: first and last name, PESEL number, contact details, passport number, citizenship, residence permit, or work permit of individuals interested in employment within the portfolio of projects carried out by T2S Group Sp. z o.o.; T2S

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Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością; and T2S Service Spółka z Ograniczoną Odpowiedzialnością.

6. Data may be disclosed to the following categories of recipients: public authorities and entities performing public tasks or acting on behalf of public authorities, to the extent and for the purposes resulting from legal provisions; entities providing services necessary for the fulfillment of tasks by T2S Group Sp. z o.o., T2S Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością, and T2S Service Spółka z Ograniczoną Odpowiedzialnością, including IT partners, entities providing technical or organizational support, partners, and clients for whom T2S Group Sp. z o.o., T2S Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością, and T2S Service Spółka z Ograniczoną Odpowiedzialnością implement projects.

7. At every stage of processing by T2S Group Sp. z o.o., T2S Solutions - Consulting & Job Agency Spółka z Ograniczoną Odpowiedzialnością, and T2S Service Spółka z Ograniczoną Odpowiedzialnością, the data subject has the right to submit a request for information on data processing principles, to obtain a copy of their processed personal data, to transfer their data, to restrict processing, and to request the deletion or rectification of personal data. The data subject also has the right to object to the use of specific personal data and to file a complaint with the President of the Personal Data Protection Office.

8. Personal data will not be transferred to third countries or international organizations.

9. Personal data will not be used for profiling or automated decision-making.

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